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Board and the Community Council in which case its decision is final; should the company be running at a loss, then the Trustees are empowered to require the Board to take such steps as they think fit to restore profitability.

Two Trustees are appointed by the Board, two by the Community Council and three are appointed jointly by these two bodies to represent outside interests. In addition, Ernest Bader, as the President of the Commonwealth, is entitled to be a Trustee for life.

#### A model of industrial relations

A final word on employee relations. Since members of the Commonwealth are colleagues and not employees, no Commonwealth member can be dismissed other than for gross personal misconduct. But of course this security of employment means that losses have to be shared as well as profits. Similarly a strike or other form of industrial action,

although possible, becomes meaningless. There is a maximum ratio as between the lowest and highest pay of 7: 1 and much effort is applied to trying to establish remunerations on a fairer and more equitable basis than is usual in most firms.

Whether such a remarkable setup, seemingly verging on Utopia can be applied to the scale of a modern industrial society such as Britain's remains to be seen. One can ask, for example, whether the traditional means of financing (i.e. stocks and shares) and the general structure of business that these means imply could be preserved. Or if not, whether the necessary adjustments and overhaul of the financial establishment are feasible. But on the scale of small units such as the Scott Bader Company, there is no doubt that it has brought a completely new dimension to work and labour relations. And this is the achievement of an expatriate Swiss!

#### FORTHCOMING EVENTS

**SWISS CHURCH:** Sunday, 15th September, 11.15 a.m. Eglise Suisse, 79 Endell Street, WC2, Bilingual and Ecumenical Service on the occasion of the Federal Day of Thanksgiving and Prayer and to celebrate the *Golden Jubilee* of the German-speaking Community of the Swiss Church.

**NOUVELLE SOCIETE HELVETIQUE:** Thursday, 19th September, 7 p.m. at Swiss Hostel for Girls, 9 Belsize Grove, NW3, OPEN MEETING. Report on Assembly of the Swiss Abroad in Neuchatel and General Discussion.

**SWISS CHURCH BAZAAR,** Saturday, 2nd November. Opens at Central Hall, Westminster, at noon.

**SWISS RIFLE ASSOCIATION.** Next shoots on 6th October and 20th October.

**CITY SWISS CLUB:** Tuesday, 17th September at 6.30 for 7.00 p.m. at the Dorchester: Dinner followed by a game of cards. Tuesday, 15th October: Dinner with Guest Speaker.

**SWISS PHILATELIC SOCIETY:** Wednesday, 2nd October: House-warming and social evening at Swiss House (Ladies welcomed). Wednesday, 30th October: Monthly meeting and auction. Wednesday, 27th November: Monthly meeting and display.

## Tourist Items

### FARE CONCESSIONS OFFERED BY THE SWISS TRANSPORT UNDERTAKINGS

*Children* pay half-fare between 6 and 16 years of age.

*Swiss Holiday Ticket.* The Swiss ticket to the destinations entitles tourists to excursions at half-fare by rail, boat and postal coaches. Validity 1 month. Possibility of extension for 10, 20 or 30 days.

*Swiss Holiday Pass.* For unlimited travel on main line railways, boats and postal coaches also for half-fare travel on mountain railways, funiculars and cableways. 8 days = Fr.100, 15 days = Fr.140, one month = Fr.195. 2nd class. Must be purchased outside Switzerland from Travel Agents or the Swiss National Tourist Office.

*Swiss Season Ticket for the "Not so Young".* For half-fare concession (rail, boat or postal motor coaches) valid 1 year, price Fr.70. Issued to men of 65 and over or ladies of 62 and over.

*Swiss Half-fare Season Ticket.* For an unlimited number of half-fare tickets (single or return) by rail, boat or postal motor coach. 15 days = Fr.40, 1 month = Fr.55 or 3 months = Fr.110.

*Swiss Regional Season Ticket.* For excursions in the following regions: Montreux/Vevey, Bernese Oberland, Lake Lucerne, Grisons, Locarno/Ascona and Lugano. Issued for summer season.

*Winter Sports Season Ticket.* For economical travel by ski-lifts, etc. in winter sports centres and regions. For details see resort folders for winter season.

*Swiss Cableway Season Ticket.* For reduction of 20 per cent on approx. 850 aerial cableways and ski-lifts. Valid 3 years, transferable, price Fr.60.

*Group Travel.* To travel in groups of 10 or more the following fare reductions are granted:

10-24 passengers	20%
25-199 passengers	30%
200 and more passengers	40%
Juveniles 6-16 years	70% *)
Juveniles 16-21 years	35% *)

\*) slight variations for private railways

*Youths under 21 years of age*

*"Inter-Rail" Ticket.* For travel at half-fare 2nd class in country of residence of holder and free travel in twenty European countries. Price Fr.305.

*Swiss Special Season Ticket.* For travel at half-fare on most rail, boat and postal motor coach routes during 1 month, including one day free hire of a bicycle. Price Fr.25.

### Revival of Teniger Thermal Spa

The Grisons now possess another Thermal Spa, namely that of Teniger (near Surrhein not far from Ilanz). This calcium sulphate spring rich in Epsom salts, lies amid splendid wooded Alpine scenery. The renovated spa hotel has 135 beds and has two open air mineral pools and one mineral indoor pool. The medical sector will only be opened after completion of the second building stage, though cures can already be taken. For further information, apply to the Hotel Tenigerbad Ltd., CH-7172 Rabius-Surrhein, Switzerland.



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